

2009-10 BEA Agreement Summary

Negotiated Settlement: 8 month process – May 2008-February 2009

Agreement reached January 30, 2009

Approved by BEA General membership 2/2/09

Ratified by full board 2/5/09

Budget Committee recommendation vote 2/18/09

To be voted on at the Annual School District Meeting 3/13/2009

Warrant Article 4

One-year contract for 153 teachers

2.255% increase to the salary schedule

Total cost \$356,310 (3.64% increase)

Salary schedule, step increases, longevity changes, all benefit costs

Invokes “Evergreen Law”

HB 1436 NH Legislature 2008

Applies to next contract following ratification of a new contract

Steps are granted if no new contract is passed

Steps become part of the budget - not part of contract warrant

This agreement has \$113,563 or 1.35% involved in steps

Major Language changes

Modifies the Differentiated Teacher Evaluation Plan

More self-directed development for experienced teachers

More help and supervision of new or struggling teachers

Creates more clear and usable language for position elimination

Increases course reimbursement for further training

Changes language for sabbatical leaves with more reporting requirements

Makes language for parenting leaves gender neutral

Makes language on planned retirement incentives age neutral

Protects the district from Retirement system special assessments