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**Bow School District -- SAU #67**  
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**BUSINESS ADMINISTRATOR REPORT**  
**NOVEMBER BOARD MEETING**  
**November 4, 2010**

**Tax Rate Setting**

The tax rate setting for the Town of Bow is scheduled to take place on October 26, 2010. I will come to the meeting with more information on this matter.

**Budget Process**

We have received all budget requests for the 2011-2012 budget and will be meeting with principals and department administrators to go over specifics and staffing.

Our health insurance guaranteed maximum increase averages 9.6%. This can be compared to the average of all July 2011 renewals of 10.5%. This is the first year where each of our plans has been given their own GMR increase rather than the GMR being uniformly applied to each plan. The breakdown of GMR increase by plan and the current employee count per plan is as follows:

- JW Indemnity Plan – 16.2% - Employee Count 13
- Comp 100 Indemnity Plan – 16.2% - Employee Count 5
- Blue Choice 3-Tier POS Plan w/\$5 co-pay – 11.0% - Employee Count 19
- Blue Choice 3-Tier POS Plan w/\$10 co-pay – 10.7% - Employee Count 50
- Matthew Thornton Blue HMO Plan – 7.9% - Employee Count 116
- Medicomp Retiree Plan w/Prescription Drug – 10.9% - Employee Count 30
- Medicomp Retiree Plan w/out Prescription Drug – (11.3%) – Employee Count 2

We have also received the projected New Hampshire Retirement System (NHRS) as calculated and approved by the NHRS Board of Trustees. The rates are 11.09% for group one employees and 9.07% for group one teachers. The current rates are 9.16% for employees and 8.02% for teachers. Both of the rates take into account the current law which calls for the State of New Hampshire to fund 35% of the cost of the teacher employer rate. That share accounts for 4.88% of applicable wages. We are concerned that the state will not go back to the 35% share of the employer NHRS costs that they have historically paid. In the current state budget the state is paying 25% of the employer NHRS costs.

I have attached a frequently asked questions sheet that was developed by the NHRS. This document was prepared around the time that the new rates were released.

**Water/Sewer Project**

We have requested that the school district be notified of work that will impact bus routes around this very important project. The Town has agreed to keep us in the loop as the work progresses. We are very appreciative to all involved for reaching out to the school district in this manner.